



Hamburg, November 25th, 2008

To our valued business partners

Dear Madam, dear Sir,

The board of Team Lines Deutschland would like to inform you that they have decided to terminate the co-operation with Mr. Jan Kluever, effective as from today.

We thank Mr. Kluever for the many years of loyal services and wish him all the best for his future career.

On January, 1st, 2009, Mr. Soren Schouw Pedersen will join the Team Lines Deutschland board as Managing Director (Geschäftsführer). Mr. Pedersen will be responsible for the management of the Team Lines Group, and will take over the tasks and responsibilities from Mr. Kluever.

The interim period until January 1st, 2009, will be handled by Mr. Alexander Saverys.

Mr. Pedersen will take the time to introduce himself to you during the following weeks and months, and is looking forward to continue the development of our business relations with your good company.

Best regards,

Alexander Saverys
Managing Director
Delphis NV

Geschäftsführer
Team Lines Deutschland GmbH

For further information, please contact Mr. Alexander Saverys at +32 3 247 60 01 or asaverys@delphis.be